

Resume

Robert Lewis May, II
Criminal Justice Institute, Inc.
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Education

Hagerstown Junior College, Hagerstown, MD, 1972-1974

University of Maryland/College Park, 1974-1976
Bachelor of Science/Behavioral Science

FBI Academy/University of Virginia, Quantico, VA, 1984 - Scholarship/Administration of Criminal Justice Program, 11 graduate and 3 undergraduate credits

Employment

1999 – Present Partner, Criminal Justice Institute, Inc.

Major Activities: Currently provides consulting services to state and county correctional agencies including: needs assessments; master planning; institutional culture; correctional programming; substance abuse treatment programming; and therapeutic community program development. Also staff the Correctional Research and Managing Disruptive Inmates Committees of the Association and State Correctional Administrators. Currently serves as technical assistance coordinator and assessor on the NIC "Assessment of Institutional Culture" project. Provides significant work on cross-disciplinary team building to a variety of state and local agencies.

1997 – 1999 Principal, Director of Criminal Justice Projects
Johnson, Bassin & Shaw, Inc.

Major Responsibilities: Served as Project Director for the Center for Substance Abuse Treatment's Residential Substance Abuse Treatment for State Prisoners Technical Assistance and Training Project. This project is funded through an interagency agreement CSAT and the Corrections Program Office at the Office of Justice Programs. Duties include managing budgets, supervision of project staff and consultants, responding to requests for technical assistance, developing training and technical assistance plans, designing project procedures, project planning, assisting States with comprehensive planning, conducting training and technical assistance, and planning of national and regional conferences.

Served as Project Director for the Center for Substance Abuse Treatment's Criminal Justice Drug Treatment Networks Project and the National Prison Demonstration Project. Duties include managing budgets, supervision of project

staff and consultants, responding to requests for technical assistance, developing training and technical assistance plans, designing project procedures, project planning, and planning of national and regional conferences

Major Accomplishments: Developed a data base to track consultants and technical assistance activities. Automated the delivery of technical assistance contracts and delivery. These programs made TA delivery so efficient that it eliminated 1.5 staff positions.

1994 – 1997 Executive Director, National TASC, Inc.

Major Responsibilities: Oversaw payroll, budget, benefits, policies and procedures, employee issues, legislative initiatives, advocacy for TASC programs and National Consortium of TASC Programs (NCTP) and marketed NCTP services to relevant government agencies. As Executive Director, reported to an elected President and Board of Directors. Served as Project Director for the Bureau of Justice Assistance Correctional Options Technical Assistance and Training Project. Duties included preparing and managing budgets, supervision of project staff, coordinating with other BJA contractors, developing project procedures, project planning, and participating in BJA's Corrections Planning Committee. Arranged on-site and off-site technical assistance to institutional and community-based substance abuse, diversion, violence interruption, and similar programs. Planned and conducted regional meetings and national conferences.

Provided on-site technical assistance to Correctional Options Grantees, Weed and Seed sites, and Comprehensive Community grantees in a variety of demand-reduction programming including drug courts, and a variety of institutional and community-based intervention programs. Served as Project Manager for the State Justice Institute project titled National Symposium on the Implementation of Drug Court Programs. Duties included managing National Consortium of TASC Programs responsibilities in the subcontract with The American University, preparing and managing budgets, planning a National Conference on Drug Courts, working with an Advisory Board, and identifying and coordinating a faculty and conference curriculum.

Served as Project Manager for the Drug Court Resource Center project funded by the Bureau of Justice Assistance in coordination with The American University and The National Center for State Courts. Duties included supervising the distribution of written materials and office-based technical assistance related to the drug treatment and case management functions in the design of drug court programs. Developed grant program guidelines for the Department of Justice, and assists The American University in the planning and design of the future Drug Court Resource Center and the coordination with other relevant organizations in the delivery of on-site technical assistance.

1991 – 1993 Program Manager, SocioTechnical Research Applications, Inc.

Major Responsibilities: Served as Project Manager for the CSAT Jail-Based Drug Treatment Technical Assistance and Training Project with SocioTechnical

Research Applications, Inc. Duties included preparing and managing budgets, supervising project staff, preparing vouchers, developing of project procedures, project planning, and delivery of services to CSAT's Target City Programs.

1988 – 1991 American Jail Association, Director of Special Projects

Major Responsibilities: Served as Project Manager for the Bureau of Justice Assistance Jail Drug Treatment Demonstration Project with the American Jail Association. Duties included preparing and managing budgets, supervision of project staff, developing project procedures, project planning, and delivery of services to BJA's grantees and other jurisdictions replicating the model programs

1985 – 1987 University of Maryland Police Department, Administrative Lieutenant

Major Responsibilities: Managed recruitment and training activities, scheduling, payroll, acquisition, grievances, and police trial boards. Served as department liaison with State employees union and represented department at hearings. Supervised criminal investigation unit, conducted internal investigations, conducted police trial boards, prosecuted police trial boards, supervised the NCIC and MILES computer networks for department.

1978 – 1985 Washington County Sheriff's Department, Senior Investigator

Major Responsibilities: Responsible for assigning felony, background, and internal investigations. Established evidence control procedure, certified training instructor, breathalyzer operator, and composite technician. Interacted with media on major crime stories.

1977 – 1978 Washington County Sheriff's Department, Patrol Deputy Sheriff

Major Responsibilities: Handled all aspects of police enforcement including accidents, criminal and civil complaints, and service of court papers. Certified radar operator. Worked special undercover operations and developed agency's first TAC squad.

1976 – 1977 Washington County Sheriff's Department, Detention Deputy Sheriff

Major Responsibilities: Responsible for supervising inmates in local custody. Conducted inmate transports, booking, work details, extraditions, and release processing. Certified FBI fingerprint technician.

Related Experience and Distinctions

FBI National Academy - Received a meritorious scholarship to attend Federal Bureau of Investigation's National Academy. The Executive Criminal Justice Management School

was accredited by the University of Virginia and was attended by 250 Sheriffs, Police Chiefs, and other Law Enforcement Administrators worldwide.

Outstanding Service Award - State of Maryland, Public Safety category, 1985

Appointed by Chancellor of University to Chair the State Accident Review Board. Responsible for enforcement of State Fleet Safety Policy as it pertained to State employees involved in accidents with State vehicles. Convened hearings and administered disciplinary action. (*Lieutenant*), *University of Maryland at Baltimore Police Department*

Employee of the Year - American Jail Association, 1991

Publications

"Drug Treatment in the Jail Setting: National Demonstration Program," 1991. (*Bureau of Justice Assistance*)

Who's Who in Jail Management, 1991. (*American Jail Association, Project Director*)

Direct Supervision Jails, 1990. (*American Jail Association, Project Director*)

"Findings of a National Survey of Drug Treatment Programs," 1990. (*Bureau of Justice Assistance, Project Director and co-author*)

"Design & Implementation Issues for Jail-Based Drug Treatment Programming," 1991. (*Bureau of Justice Assistance - Project Director and co-author*)

"Drug Treatment in the Jail Setting: A Program Brief," 1991. (*Bureau of Justice Assistance - Project Director and co-author*)

Wrote professional articles for *American Jails*, *Corrections Today*, *Journal of Offender Rehabilitation*, and the *NCCHC Newsletter*.

Addresses

January 1989 - American Correctional Association; San Antonio, TX. Moderated panel discussion on Jail-Based Drug Treatment Programming

April 1989 - American Jail Association; Hollywood, FL. Workshop presentation on Jail-Based Drug Treatment Modalities

April 1990 - American Jail Association; Reno, NV. Workshop presentation on National Jail Drug Treatment Survey

May 1991 - American Jail Association; Atlanta, GA. Workshop presentation on Model Jail Drug Treatment Outcome Study

July 1991 - National Institute of Justice; Washington, DC. Presentation on BJA's Model Jail Drug Treatment Outcome Study

April 1992 - American Jail Association; Minneapolis, MN. Moderated panel on What Works in Jail Drug Treatment Programs

June 1992 - National Association of Counties; Minneapolis, MN. Presented on a Panel on Use of Acupuncture in Institutional Drug Treatment

September 1994 - Pennsylvania Coalition of TASC Programs; State College, PA. Plenary presentation - "The State of TASC"

December 1995 - New York State 1995 Joint Conference "Building Partnerships in Criminal Justice" co-sponsored by NY Association for Alternative Sentencing Programs, NY Association of Pretrial Service Agencies, and the NY State Division of Probation and Correctional Alternatives; Albany, NY. Workshop presentation - "Drug Court Planning"

January 1995 - 1st National NADCP Training Conference; Las Vegas, NV. Workshop presentation - "Drug Courts in Rural Communities"

April 1995 - Virginia DOC's 2nd Annual Conference on Substance Abuse and Corrections,
Richmond, VA.

Workshop presentation - "Transitioning from Prison to Community" Plenary presentation - "Developing a Seamless Continuum of Care"

October 1996 - North Carolina TASC/DWI Conference; Atlantic Beach, NC. Workshop presentation - "TASC and Drug Courts"

June 1998 - National Association of Drug Court Professionals Annual Conference; Washington, D.C. Workshop presentation - "Linking Jail Drug Treatment and Drug Courts"

June 1998 - Maryland Correctional Administrators Association Annual Conference; Ocean City, MD. Plenary presentation - "Jail Drug Treatment Programs, A National Perspective"

June 1999 - National Sheriff's Association Conference; Columbus, OH. Presentation on Transitioning Offenders from Jail to community-Based Services.

August 1999 - American Correctional Association; Denver, CO. Participated on a panel discussion on Short Term Offenders with Long Term Needs.

Consultations

Consensus Panel on Treatment Improvement Protocol, "Combining Treatment for Alcohol and Other Drug Abuse with Methods for Diverting Adult Offenders," CSAT/Macro International, May 1994.

Treatment Improvement Protocol Field Reviewer - Planning for Alcohol and Other Drug Abuse Treatment for Adults in the Criminal Justice System, CSAT/Macro International, June 1994.

Delaware Treatment Access Center - Presentation on the Impact of TASC and Intervention Programs on Adult Offenders at a Legislative Seminar, CSAT/JBS, March 1994.

State Technical Assistance Project, State of North Carolina - Facilitation of Roundtable on Linkages between State AOD and Criminal Justice Agencies, CSAT/Macro International, November 1993.

Delaware Women's Correctional Institution - Technical Assistance to identify issues related to the Therapeutic Community Drug Treatment Program, CSAT/JBS, October 1994.

Technical Assistance Consultant to CSAT Target City, Baltimore, Maryland, for the Jail Drug Treatment Program for Men, CSAT/STRA, 1994-1995.

Montana Department of Corrections - Technical Assistance to design a Residential Substance Abuse Treatment Program for Juvenile Offenders, CPO/JBS, June 1999.

Provided technical assistance for CSAT's prison-based substance abuse treatment sites jail-based sites, and target city projects. *(Project Manager), Center for Substance Abuse Treatment*

Provided technical assistance to jails nationally encouraging replication of BJA's model demonstration programs. *(Project Manager), Bureau of Justice Assistance*

Training

Provided technical assistance, including on-site assistance, workshops, conferences and office-based assistance in support of correctional drug treatment programs and criminal justice treatment networks. *(Project Director), Center for Substance Abuse Treatment*

Provided technical assistance, including on-site assistance, workshops, conferences and publications for BJA's Correctional Options Grant Project, the State Justice Institute's National Drug Court Project, and through BJA's Drug Court Resource Center, as well as to BJA's Weed and Seed and Comprehensive Communities sites. *(Project Director), Bureau of Justice Assistance*

Served as Chair of the Jail Treatment Work Group at the Montgomery County Detention Center for the CSAT-funded model jail treatment program for 15 months. In this capacity Mr. May was able to bring treatment and corrections to the table and begin working cooperatively toward a common goal and improve the treatment programming in the program. *(Project Manager), Center for Substance Abuse Treatment*

Provided substance abuse treatment cross-discipline training with CSAT's Addiction Technology Training Center's curriculum. He has completed the training of trainers

curriculum and serves as a Trainer of trainers. (*Senior Associate*), *Center for Substance Abuse Treatment*

Developed a co-host training program, developed monthly training bulletins (written and video formats) for jail officers and jail managers, coordinated a series of national seminars, recruited trainers, approved curricula, and conducted the National Symposium on Direct Supervision Jails annually for the National Institute of Corrections. (*Director of Training*), *American Jail Association*

Served as an instructor for a week-long course titled "Correctional Substance Abuse Programming." (*Instructor*), *National Institute of Corrections Academy*

Served as instructor to the Police Academy. (*Lieutenant*), *University of Maryland at Baltimore Police Department*

Regional Training on Jail-Based Drug Treatment Program Design and Implementation: Problems and Solutions, Orlando, FL, CSAT/STRA, December 1993

Conducted a Cross-Discipline Training Program for Treatment and Corrections Personnel for adult and juvenile facilities in numerous counties and states over the past 12 years.

Professional Organizations and Community Involvement

Past: National Sheriff's Association
National Treatment Accountability for Safer Communities (TASC)

Present: American Jail Association
American Correctional Association
FBI National Academy Associates