

## RESUME

### George M. Camp

Criminal Justice Solutions, LLC  
Criminal Justice Institute, Inc.  
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#### *Education*

Ph.D., Sociology, Yale University

Dissertation: *Nothing to Lose: A Study of Bank Robbery in America*

Emphasis: Study of organizations and institutions; deviant behavior, formal and informal mechanisms of social control.

M.A., Criminology and Corrections, Florida State University

Thesis: "The Change of Anxiety Levels in Inmates during Incarceration."

Emphasis: Criminology and Correctional Administration

B.A., American Literature, Middlebury College

Emphasis: American Literature and Social Psychology

#### *Employment History*

**1999 - Present** Partner, Criminal Justice Solutions, LLC

**1978 - Present** Principal, Criminal Justice Institute, Inc.

*Major activities:* Hands-on experience working with state legislators, the courts, executive branch stakeholders to develop and implement systemic solutions to criminal justice problems; formulating cost effective and practical approaches for resolving policy and operational differences; and assessing the impact that proposed action plans will have on the components of the criminal justice system. Some of the major projects representative of this type of work were completed in Minnesota, Rhode Island, Wyoming, and Philadelphia. Numerous other forms of assistance similar in nature, but not as large a scale have been completed in more than 30 jurisdictions.

Provide technical assistance and support to the Department of Justice's Corrections Program Office with regard to a broad range of issue including strategic planning, substance abuse policy and programs, as well as issues surrounding how best to address the increasing number of violent offenders. Conduct national studies of cutting edge issues facing the correctional community including national studies of Prison Gangs, Contracting with the Private Sector for Correctional Services, The Role of the Private Sector in Corrections, The Management of Crowded Institutions, Assessment of Institutional Cultures; Applying Non-correctional Techniques and Experiences in Formulating Solutions to Staffing Issues; and Addressing the Healthcare Needs of the Aging Offender. Deliver executive staff services to the Association of State Correctional Administrators which among other services involves publishing a monthly newsletter; researching issues of critical concerns to correctional administrators, and developing and implanting training programs for the membership.

Assist federal state and local agencies resolve issues with which state and federal courts have become involved. These issues include prison and jail crowding and the

subsequent impact crowding has had on the conditions of confinement in both state prisons and county jails. For more than five years provide professional services to the City of Philadelphia to implement successfully a consent decree which involved working with players from all branches of government to gain consensus in how best to do what the City agreed to do.

**1977** First Deputy Commissioner, New York State Division of Criminal Justice Services, and Chairman, New York State Commission on Correctional Standards and Goals

*Major responsibilities:* assisting State agencies in formulating and enacting comprehensive plans and specific objectives to improve criminal justice programs and operations.

*Major accomplishments:* developed a comprehensive set of correctional standards for the State.

**1973-1977** Director, Missouri Department of Corrections

*Major responsibilities:* direction and supervision of the Division of Corrections, the Division of Youth Services, and the Division of Probation and Parole, as well as administration of all juvenile and adult, institutional and community-based, correctional services.

*Major accomplishments:* desegregating all prisons, implementing an agency-wide planning process, funding for new facilities, implementation of an automated inmate information system, and an expanded community based corrections program. Supervised 2,400 employees and 18,000 inmates, probationers and parolees. Planned and monitored the operation within a budget of 50 million dollars.

**1971-1972** Assistant Commissioner, New York City Department of Correction

*Major responsibilities:* development, implementation and monitoring of correctional programs, including the opening of three new half-way houses, the development and implementation of a two million dollar program to provide a stronger link between detainees and staff, and between detainees and the community, as well as improving the delivery of social services to detainees. The Department employed 4,500 people in ten major institutions, with an annual operating budget of 100 million dollars. Assisted in the development of staff training programs and computerized inmate management system. Responsible for managing the methadone detoxification program for all newly admitted heroin addicts, and for the development of a higher education program within the correctional institutions.

**1963-1971** Federal Bureau of Prisons

Served in a series of positions including **Associate Warden, Federal Correctional Institution, Lompoc, California**, (1,300 inmates and supervised 250 employees); and **Associate Warden, U.S. Penitentiary, Marion, Illinois**, (500 inmates and supervised 200 employees). In both capacities, responsible for the security and treatment services for the entire institution. Programs included: classification, discipline, education and training, and in the absence of the Warden, served as head of the institution. Served as **Executive Assistant to the Warden, U.S. Penitentiary, Marion, Illinois**, and as a **Program Analyst in the Central Office**. Initial assignments were as a **Classification and Parole Officer at Federal Prisons in Terre Haute, Indiana and Marion, Illinois**, supervising a caseload of 100 to 250 inmates.

**1962** Correctional Counselor, Connecticut State Prison

Worked as a Counselor in the Classification Division; participated in case reviews, parole hearings and disciplinary committee meetings.

**Teaching**

**1968-1970** Adjunct Professor of Sociology, Southern Illinois University

Taught graduate courses in Social Control, Juvenile Delinquency, Correctional Administration and Criminology.

**Publications**

Useem, Bert; Camp, Camille G.; and Camp, George M. *Resolution of Prison Riots*, Oxford University Press, 1996.

Useem, Bert; Camp, Camille G.; Camp, George M.; and Dugan, Renie: *Research In Brief: The Resolution of Prison Riots*, U.S. Department of Justice, National Institute of Justice, 1995.

*The Corrections Yearbook*, Criminal Justice Institute: South Salem, New York, published annually 1981 - 2001.

*The Newsletter of the Association of State Correctional Administrators*, Editor, Monthly 1985 - 2002.

*Prison Employees: Corrections Most Valuable Resource*, Association of State Correctional Administrators: South Salem, New York, 1994. (Published by the National Institute of Corrections.)

*Intensive Probation Supervision in Arizona: Its Cost Effectiveness as a Sentencing Option in Comparison with Incarceration and Regular Probation Supervision*, Criminal Justice Institute, 1991.

*The Management of Crowded Prisons*. National Institute of Corrections, 1989.

*Building on Prior Experiences: Therapeutic Communities in Prisons*, Criminal Justice Institute, 1989.

*Management Strategies for Combating Prison Gang Violence*, Criminal Justice Institute, 1988.

*Stopping Escapes: Perimeter Security*, U.S. Department of Justice, National Institute of Justice in 1987.

*Guidelines for Correctional Contracting: A Manual for Correctional Administrators*, Criminal Justice Institute, 1986.

"Corrections and the Private Sector", *The Prison Journal*, Volume LXV, Number 2, Autumn-Winter 1985.

*Prison Gangs: Their Extent, Nature and Impact on Prisons*, U.S. Government Printing Office, 1985.

*The Real Cost of Corrections*, Criminal Justice Institute, 1985.

*Private Sector Involvement in Prison Services and Operations*, U.S. Department of Justice,  
National Institute of Corrections, 1984.

*Economic and Sociological Theories of Deterrence, Motivation and Criminal Opportunities:  
A Regression Analysis of Bank Robbery and Other Property Crimes*, Criminal Justice  
Institute, 1983.

***Professional Organizations***

Academy of Criminal Justice Sciences  
American Correctional Association  
American Society of Criminology  
American Sociological Association